



4001 South Brook Street · Louisville · Kentucky · 40214

Finisher

Summary

Venosa Precast Terrazzo (Venosa) was founded and established in 2017 to address the growing demand for quality craftsmanship in producing various precast terrazzo architectural products primarily for the commercial market. As part of the Rosa Mosaic Group, Venosa quickly embraced the Rosa Mosaic core values and is now an expanding national precast supplier and distributor. Collaborating with the nation's finest specifiers, general contractors, distributors, and contractors, Venosa strives to attain stellar customer satisfaction on every project. Venosa's core values are clearly stated to include inspiring commitment to its customers and employees, embracing accountability, practicing relentless improvement, and doing the right thing.

The Finisher reports to the Production Supervisor and works closely with all Venosa colleagues responsible for its precast terrazzo's finishing process. The Finisher primary responsibility finish the products to match the project specifications and to ensure the quality meets Venosa's standards.

Essential Functions and Responsibilities:

- Finish products to meet the project specifications. Check to ensure the dimensions of the products match production documents.
- Track the number of pieces processed on the polishing line and saw every day.
- Verify the count of the finished product prepared for shipment by filling out the proper shipping documents.
- Work diligently and safely to adhere to Venosa's production schedule.
- Brainstorm ideas with your team on things that will help improve the finishing processes.
- Keep your workspace free of trash and other debris to provide a safe work environment.
- Operate all equipment safely and keep all tools, cords, and other ancillary tools in good condition with appropriate safety guards in place.
- Other duties may apply.

Core Values

Embrace Accountability | Inspire Commitment | Practice Relentless Improvement | Do The Right Thing



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Desired Skills and Experience:

- **Strategic** – sound skills for vetting the merit of alternative solutions and potential opportunities with the discipline to identify and implement changes.
- **Energized** – works with a sense of urgency and positive attitude when engaging with others.
- **Passionate** – guided daily by the group's mission and core values.
- **Leader** – easily moves others to action by planning and organizing the work, with a strong focus on training and motivating others, and establishing a cadence for frequent interaction with employees.
- **Communicator** – establishes trust with customers, employees, vendors, and colleagues.
- **Accurate** – exhibits the group's quality commitment to "do it once, do it right".
- **Trustworthy** – ability to work discreetly and honorably with confidential information.
- **Content** – aptitude for timeliness, documentation, and organization.
- Accurate in work product with attention to detail
- Positive attitude in performing job functions as a team member
- Committed to safe working habits

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