



4001 South Brook Street · Louisville · Kentucky · 40214

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## **Polisher**

### **Summary**

Venosa Precast Terrazzo (Venosa) was founded and established in 2017 to address the growing demand for quality craftsmanship in producing various precast terrazzo architectural products primarily for the commercial market. As part of the Rosa Mosaic Group, Venosa quickly embraced the Rosa Mosaic core values and is now an expanding national precast supplier and distributor. Collaborating with the nation's finest specifiers, general contractors, distributors, and contractors, Venosa strives to attain stellar customer satisfaction on every project. Venosa's core values are clearly stated to include inspiring commitment to its customers and employees, embracing accountability, practicing relentless improvement, and doing the right thing.

The Polisher reports to the Production Supervisor and works closely with all Venosa colleagues responsible for scheduling, product handling, and manufacturing. The primary responsibilities of the Polisher will be to ensuring the polish and all profile edges meet the project specifications and Venosa's standards.

### **Essential Functions and Responsibilities:**

- Prior to polishing, confirm the product matches the workorder and meets the project standards
- Profiling of all edge details involving both hand polishing and inline equipment to a quality finish meeting the project standards.
- Maintain safe handling of materials set up and transportation within the plant
- Keep the polishing work areas and machinery clean and safe every day.
- Operate all equipment safely and keep all tools, cords, and ancillary supplies in good condition with appropriate safety guards in place.
- Other duties may apply.

### **Core Values**

Embrace Accountability | Inspire Commitment | Practice Relentless Improvement | Do The Right Thing



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### Desired Skills and Experience:

- **Strategic** – sound skills for vetting the merit of alternative solutions and potential opportunities with the discipline to identify and implement changes.
- **Energized** – works with a sense of urgency and positive attitude when engaging with others.
- **Passionate** – guided daily by the group's mission and core values.
- **Leader** – easily moves others to action by planning and organizing the work, with a strong focus on training and motivating others, and establishing a cadence for frequent interaction with employees.
- **Communicator** – establishes trust with customers, employees, vendors, and colleagues.
- **Accurate** – exhibits the group's quality commitment to "do it once, do it right".
- **Trustworthy** – ability to work discreetly and honorably with confidential information.
- **Content** – aptitude for timeliness, documentation, and organization.
- High school diploma or General Education Degree (GED); or, one to two years related experience.
- Mechanical aptitude and skill in precision measurement tools a plus.

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